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## QUALITY POLICY

Nicoverken is committed to integrating Quality in all aspects of its operations, striving to achieve an optimal balance between QHSE performance and profitable business results.

This policy applies to all Nicoverken employees, as well as to all personnel and contractors engaged by Nicoverken to perform work on its behalf. Through this Quality policy, Nicoverken aims to deliver services that fully comply with industry requirements and client expectations.

Nicoverken strives for continuous improvement in all Quality matters. To achieve this, the following objectives and commitments have been formulated to enhance quality, reduce significant QHSE risks, and minimize environmental impact:

- Nicoverken will implement necessary quality control measures to prevent production failures.
- All Nicoverken employees and subcontractors shall operate in compliance with legislative, industry and Nicoverken specific requirements for quality, health, safety, and environment.
- Nicoverken considers any accidents unacceptable and strives to maintain a zero-accident level.
- Processes, procedures, and services will be regularly reviewed and improved to enhance quality and efficiency.
- Nicoverken will monitor, measure, and evaluate quality performance to drive improvements.
- Nicoverken considers environmental incidents unacceptable and takes all reasonable measures to prevent environmental impact, aiming for zero environmental incidents.

To ensure these commitments are met, Nicoverken has established a documented QHSE manual, which is reviewed and updated annually.

Every individual in the organization is responsible for their own work and is expected to:

- Maintain and continuously improve the quality of services provided.
- Ensure the safety of themselves and others.
- Minimize the environmental impact of their activities wherever possible.

Signed:

Director:

E. van Krugten

Date:

01-12-2025

