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1 QUALITY POLICY

1.1 Purpose

The QHSE policy of Nicoverken in the execution of its activities is aimed at striving for an optimum balance between the care for Quality, Health, Safety, Environment and profitable company.

1.2 Scope

This document applies to all employees of Nicoverken. By the QHSE policy, we aim to ensure providing services, which comply with the requirements and demands of industry and the clients.

1.3 Policy

Nicoverken strives for continuous improvement of its performance in all QHSE matters. In order to achieve this, the following objectives and targets are formulated to improve the quality, reduction of significant QHSE-risks and environmental burden:

- Nicoverken will carry out necessary quality control to make sure that no production failures occur.
- All Nicoverken employees work according to legislative, industry and Nicoverken requirements for quality, health, safety and environment.
- Nicoverken considers the occurrence of any accidents unacceptable and strives for zero accident level.
- Nicoverken considers it unacceptable for environmental incidents to take place and implements
 reasonable measures to prevent environmental impact and thereby strive for zero environmental
 incidents.

In order to meet our safety and environmental commitments, Nicoverken has setup a documented QHSE-manual, which is reviewed annually.

Everyone in the organization is responsible for his or her own work in order to:

- Maintain and continuously improve the quality of our services.
- Take care of their own safety and that of others
- Minimize the environmental burden of their own activities as much as possible

Signed:

President

E. van Krugten

Date:

06-04-2021

