

Document: Environmental Policy	Document number: Appendix 24
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ENVIRONMENTAL POLICY

Nicoverken recognizes its responsibility to protect and preserve the environment in all areas of its operations. The purpose of this policy is to ensure that all Nicoverken personnel and contractors take environmental aspects into account in their daily activities and actively contribute to achieving Nicoverken's environmental goals.

This policy applies to all Nicoverken employees, as well as to all personnel and organizations contracted by Nicoverken to perform work on its behalf.

It is the policy of Nicoverken to conduct its business in a manner that respects both the local and global environment. The principles outlined in this policy apply to all Nicoverken activities, employees and contractors.

Nicoverken is committed to:

- Effective environmental management.
- Complying, as a minimum, with statutory requirements.
- Complying with international and national regulations and industry guidelines to minimize its environmental footprint.
- Promoting environmental awareness among employees and contractors.
- Preventing accidental discharges and emissions.
- Being fully prepared for environmental emergencies.
- Supporting and contributing to initiatives that improve the environmental impact of Nicoverken operations.
- Reviewing and auditing the effectiveness of this policy.
- Achieving zero accidents, zero incidents, zero oil spills, and minimizing environmental pollution.
- Continually improving environmental performance through measurable objectives and targets.

Signed:



Director:

E. van Krugten

Date:

01-12-2025

