

Document: Environmental Policy	Document number: Appendix 24
Date last revision: 17-12-2020	Revision: N. de Vries

ENVIRONMENTAL POLICY

1.1 Purpose

To ensure that Nicoverken personnel and contractors take environmental aspects into account and execute Nicoverken environmental goals.

1.2 Scope

This document applies to all employees of Nicoverken. In addition, it applies to personnel contracted by Nicoverken to complete work on their behalf.

1.3 Policy

It is the policy of Nicoverken is to conduct its business in a way that respects the local and global environment.

The principles of this policy apply to all company activities, employees and contractors.

Nicoverken is committed to:

- Effective environmental management.
- Complying, as a minimum, with statutory requirements.
- Complying with International, National regulations and industry guidelines in minimizing it's environmental footprint.
- Promoting environmental awareness amongst employees and contractors.
- Preventing accidental discharges and emissions.
- Being prepared for emergencies.
- Supporting and contributing to, any initiative that could improve the environmental impact of Nicoverken operations.
- Reviewing and auditing the effectiveness of this policy.
- Zero accidents, zero incidents, zero oil spills and minimizing environmental pollution.

Signed:


.....

President

E. van Krugten

Date:

06-04-2021.....

